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International Human Resource Management, 4/E. © 2014 Anne-Wil Harzing and Ashly Pinnington (eds.), SAGE Publications Ltd., London, 568 pp. ISBN 9781446267301 (hardcover), ISBN 9781446267318 (pbk), ISBN 9781473908642 (eBook). (This is the fourth edition; the first edition appeared in 1995, the second edition appeared in 2004, the third edition in 2011, and the fifth edition in 2019.)

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International Management, 4th Edition. Richard Mead, Tim G. Andrews. ISBN: 978-1-405-17399-5 June 2009 Wiley-Blackwell 486 Pages. E-Book \$59.99. Paperback \$73.95. Read an Excerpt Chapter 01 (PDF) Index (PDF) Table of Contents (PDF) Description.

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As in previous editions of this popular text on cross-cultural management, students will find here an invaluable guide to key management theories, linked to practical examples from all round the world. The book's key distinctive feature remains its truly international profile, with current examples from the US, Europe, Asia and new perspectives in this edition from other regions. Discussion of cross-cultural models is updated by including the 'crossvergence' framework developed during the 1990s, as well as the latest new research on organizational culture Coverage of how and to what extent cultural variation affects the implementation of e-technology at the workplace (esp. in multinational subsidiaries) New material on the management of marketing/sales teams across borders and implications of cultural differences for expatriate managers. The addition of several new cases, from the Middle East, Latin America and Africa as well as new cases in in Asia. The 4th edition retains the special appendix on how to write a successful dissertaion or project which makes this a useful text for both MBA and advanced undergraduate courses.

Ó This book focuses on the challenges facing MNCs who are Ó playing away from home Ó in different institutional frameworks and complex cultural contexts. In each chapter the authors provide a clear exposition and critique of the current literature followed by a sophisticated case study that highlights the key challenges and dilemmas faced by MNCs in dynamic environments. Through a combination of solid theory and rich cases this book provides a fresh and important contribution to the discipline and will be invaluable for academics, postgraduate students and practitioners. Ó ð Pauline Stanton, Victoria University Melbourne, Australia Ó The textbook addresses crucial challenges facing managers of MNCs. The topics are introduced systematically, with suitable theoretical grounding and accompanied with rich insights from case studies. It is very well customized to students in international management providing not only a broad overview but also in depth knowledge of real world challenges in a globalised business world. Ó ð R ý diger Kabst, Justus-Liebig-Universit Št Gie ſen, Germany Ó This excellent book covers the field of international business and particularly international management and is written in a way that cuts through these complex concepts and makes them understandable without losing any of the nuances. The substantial case studies attached to each topic and chapter can be mined by teachers and students in a variety of different ways. The book is ideal for Masters students, but many of their teachers can gain a lot from it too. Ó ð Chris Brewster, University of Reading, UK This timely and accessible MBA textbook explores the challenges faced by today Ó s multinational corporations. What is the optimal balance between local responsiveness and global integration? How can a common culture be developed in the face of profound cultural differences? What employment policies are legitimate in a world of differing standards? Through a combination of well-researched theory and illustrative case studies, International Management creates a platform for informed and lively debate on these, and many other issues. Comprehensive and insightful, this important textbook will be an invaluable resource for MBA students, as well as academics and managers faced with the daily challenges of managing international organisations.

International Management provides a comprehensive introduction to cross – cultural management, demonstrating how cultural factors influence behaviour in the boardroom and the workplace, and examines the skills needed to manage across national borders. The only book on the market which effectively incorporates the cross – cultural dimension. Provides unique coverage of patronage relationships; organizational culture; dispute; family companies; HQ and subsidiary relationships; and planning change. Written by an author with a truly international perspective – having gained both teaching and management experience in the US, UK and Asia. The author Ó s background in anthropology gives the book another unique approach.

For courses in International Management, Multinational Management, Global Strategy, and Comparative Management. This globally oriented text covers the most current research and trends in International Management. It offers comprehensive and integrative cases that illustrate the actual behaviors and functions required for successful cross-cultural management at the strategic and interpersonal level. - NEW - New E-Biz boxes in each chapter. - Offers students insight into e-business. - NEW - New opening profiles featuring real companies. - Offers students real examples. - Comprehensive coverage of the roles and functions of managers in the global environment. - Provides students with an inside view. - Management Focus boxes. - Brings topics to life for students with real companies and people. - A cultural, behavioral, and strategic emphasis. - Gives students a more realistic picture of international management today. - Coverage of comparative management topics. - Keeps students up to date on key global issues and events. - Internet Exercises are included. - Helps students explore the text content in more detail. - Technology Application boxes. - Keeps students abreast of how technolog

Thoroughly revised and updated, this fourth edition of Lasserre Ó s popular textbook is a user-friendly introduction to planning and making decisions for businesses on a global scale. It features numerous case studies and examples of established international companies and of SMEs looking to grow their international presence. Global Strategic Management blends academic rigour and a practical approach to provide a comprehensive guide to understanding strategic management in a global environment. Written by a world-renowned professor of strategy and international business from one of the world Ó s leading business schools, this new edition confirms Global Strategic Management as one of the most accessible, engaging texts on the market, one which students find easy to learn from and actually enjoy reading. This fully-updated fourth edition includes: • New and expanded coverage of BRICs, Ó born global Ó firms, Corporate Social Responsibility and the underground econo my • More on e-business and the role of the internet in global business • A brand new video feature with business leaders explaining the practical implications and implementation of issues covered in the text • Genuinely global in scope and approach: over 40 mini-cases and examples cover emerging economies in Africa, Latin America and the Far East as well as established firms worldwide • Perfect balance between theory and the real world of business: numerous up-to-date examples that illustrate principles and support learning throughout The strong pedagogical framework from the previous edition remains, including: - Learning objectives - Mini cases, with questions, and shorter examples - Summary and key points - Learning assignments - Key words – with an end-of-book glossary - Web resources – providing links to useful websites - References and further reading Please visit the companion website at : www.palgravehighered.com/lasserre-gsm-4e for online resources including self-assessment questions, mini-case questions, PowerPoint presentations, and useful weblinks, as well as new video interviews with leading business people across the world. Philippe Lasserre is Emeritus Professor of Strategy at INSEAD, Fontainebleau, France. He is an established authority in the field of international business and strategy, with over forty years Ó experience in teaching, research and consulting in strategic management and international business. He has authored many books in these areas, and has held visiting professorships in Singapore, China, the US and Australia.

As the economies of many countries become more interrelated, international managers are facing huge challenges and unique opportunities associated with their roles. Now in its fifth edition, Sweeney and McFarlin's International Management embodies a balanced and integrated approach to the subject, emphasizing the strategic opportunities available to firms on a global playing field, as well as exploring the challenges of managing an international workforce. Integrating theory and practice across all chapter topics, this book helps students to learn, grasp, and apply the underlying principles of successful international management: Understanding the broad context of international business, including the critical trends impacting international management, the legal and political forces driving international business, and the ethical and cultural dilemmas that can arise Mastering the essential elements of effective interaction in the international arena, from cross-cultural understanding and communication to cross-border negotiation Recognizing and taking advantage of strategic opportunities, such as entering and operating in foreign markets Building and leading effective international teams, including personal and behavioral motivation, as well as taking an international perspective on the hiring, training, and development of employees These principles are emphasized in the text with current examples and practical applications, establishing a foundation for students to apply their understanding in the current global business environment. With a companion website featuring an instructor Ó s manual, powerpoint slides, and a testbank, International Management, 5e is a superb resource for instructors and students of international management.

A completely updated edition of the definitive guide for researchers in international management

This textbook explores the theoretical and practical aspects of managing international business operations while also dealing with multi-cultural, multi-national and global issues of managing business expansion beyond the domestic market. A second, revised edition of Managing Internationally: Succeeding in a Culturally Diverse World, each chapter contains up-to-date material, in-depth coverage of topics, visual aids (i.e., charts, tables, etc.), and vignettes, making this new edition engaging, visually appealing and easily accessible for students taking International Business Management courses. The contents of this textbook are separated into four parts. Part one offers introductory information on the scope and importance of international business management as well as the social and ethical challenges. Part two covers cultural and behavioral topics. Part three discusses the strategic and operational aspects of international business management. Part four explores human resources and labor relations. To assist students, each chapter starts a preview section which includes an outline of the chapter indicating the important aspects along with a brief description of the major issues. Following the preview is a vignette that encapsulates the crux of the chapter, often presented in an amusing and engaging manner. To further help students focus on key issues, the text includes the list of useful business cases to which students can refer. To assist professors in teaching from this book, ancillary teaching materials such as sample syllabi, slides, tests and answer keys will be available for download.

The Research Handbook on Women in International Management is a carefully designed collection of contributions that provides a thorough and nuanced discussion of how women engage in international management. It also offers important insights into emerg

Disaster management is a vibrant and growing field, driven by government spending in the wake of terrorist attacks and environmental debacles, as well as private-sector hiring of risk managers and emergency planners. An ever-increasing number of practicing professionals needs a reference that can provide a solid foundation in ALL major phases of supervision – mitigation, preparedness, response, communications, and recovery. As climate change leads to further costly catastrophes and as countries around the world continue to struggle with terrorism, the demand for solutions will only grow. This revised edition of Coppola Ó s revered resource meets said demand head-on with more focused, current, thoughtfully analyzed, and effective approaches to disaster relief. Expanded coverage of global approaches to disaster management with enhanced data and research on disasters around the world, including Cyclone Nargis, the H1N1 pandemic, and the tsunami in American Samoa More material on risk management, mitigation, myths that affect behavior during crises, and post-disaster evaluation of the response Up-to-date information on the role of aid organizations and international financial institutions like the World Bank in disaster response, as well as commentary on the latest research in disaster management and policy studies